

St. Chad's Catholic Primary School



Grow in Love. Live in Peace

Title: Uniform Policy

Effective September 2026

Author: Senior Leadership Team (SLT)

Committee: Teaching & Learning

Date Prepared: 13/04/2026

Date of Review: April 2028

Chair of Board of Directors: Marco Starace

Safeguarding Statement

This school takes notice of and adheres to all the national and local policies and guidance in regard to Safeguarding Children and Young People.

Lead Safeguarding Persons: Mrs. T Lawlor, Mrs. P Mitchener, Mrs. J Mooney

Director Designated Safeguarding Officer: Mr Marco Starace

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	3
4. Expectations for school uniform	3
5. Expectations for our school community	4
6. Monitoring arrangements.....	5
7. Links to other policies	5

1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › To give all pupils the opportunity to wear the uniform they feel most comfortable in
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- › Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

- › The views of your school community

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents and carers

We will do this by:

- › Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3:
 1. St Chad's logo jumper or cardigan
 2. St Chad's logo book bag
 3. St Chad's logo black coat

Bubble Gum in Thornton Heath will continue to supply compulsory and optimal items of St Chad's uniform. The shop stocks are logo and is happy to stitch our logo to items of clothing bought at different retailers.

4. Expectations for school uniform

4.1 Our school's uniform

- › St Chad's logo jumper or cardigan (compulsory item)
- › St Chad's logo book bag (compulsory item)
- › St Chad's logo black coat (Compulsory Item)
- › Ties will remain a compulsory item, we will move to a single colour tie to allow any retailer to be used. Currently ties are priced at £3.50
- › Grey trousers or skirt
- › White shirts
- › Grey socks or tights
- › Yellow and white checked summer dress (to be worn in the summer term)
- › PE kit: White Polo shirt and optional black logo sweatshirt and joggers. The expectation is a black tracksuit for PE. No logos or sports branded tracksuits
- › Optional items: School Duffle Coat, ski hat and summer cap, black logo PE tracksuit
- › Small stud earrings may be worn
- › Haircuts should be appropriate for school.
- › Hair beads may be worn but should reflect St Chad's colours – yellow, white or black

4.2 Where to purchase or acquire it

- › Bubblegum Schoolwear - <http://www.bubblegumschoolwear.com>
Thornton Heath [113 High St, Thornton Heath CR7 8RZ](#)
- › We actively encourage parents to donate back to school any items of uniform that can be reworn
- › We make second hand uniform readily available for new starters. We have monthly second-hand uniform sales which are run by the PTA.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school, when required.

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › **Clearly labelled** with the child's name
- › In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with appropriately

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers, and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Headteacher. At every review, it will be approved by the board of Directors.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy